



LANDSCAPING SERVICES INC.
YORK, PA

Landscape Install Crew Member (Seasonal position)

Job description: This position may require the employee to perform all, but not limited to, the tasks listed below. The employee will provide quality service that meets or exceeds our customers and management's expectations. The employee will show attention to detail and effectively communicate with peers and his/her superior. All employees will possess a friendly, customer service minded attitude and will conduct themselves in a professional manor. (Reports directly to Crew Leader)

Daily/Weekly tasks:

1. Assist in daily preparation of trucks and equipment
 - Load gas cans, mowers, and other equipment. Secure all equipment
 - Load and secure all plant material and hard materials required for the day.
 - Assist crew leader in any preparation required for the day.
2. Perform landscape installation and maintenance tasks on customers property
 - Planting of trees, shrubs, and perennial flowers.
 - Perform all tasks with spring operations included but not limited to leaf and debris removal, bed edging and mulch installation.
 - Bed and lawn preparation by hand or by the use of rototiller
 - Provide labor associated with the preparation, excavation, and installation of paver patios, walkways, and retaining walls, water gardens, and landscape lighting.
 - Installation of sediment control fabrics.
 - Installation of lawns
 - Assist crew leader with all tasks associated with landscape installation or grounds maintenance.
3. End of the day/week equipment maintenance
 - Unload equipment, clean out truck/trailer by removing trash, debris, etc. daily.
 - Assist crew leader in preparation for the next day.
 - Wash and prep equipment as directed by crew leader.

Education and experience: High School diploma or GED. Some experience in landscape installation is helpful.

Performance skills and qualifications:

- Ability to lift 60 lbs. plus consistently
- Use hand tools and small equipment effectively.
- Available to work a varied schedule (including Saturdays) in sometimes adverse weather conditions.
- Stoop, stand and bend for 10 hours or more a day.
- Must have a valid driver's license.