



LANDSCAPING SERVICES INC.
YORK, PA

Grounds Maintenance Crew Member (Seasonal position)

Job description: This position may require the employee to perform all, but not limited to, the tasks listed below. The employee will provide quality service that meets or exceeds our customers and management's expectations. The employee will show attention to detail and effectively communicate with peers and his/her superior. All employees will possess a friendly, customer service minded attitude and will conduct themselves in a professional manor. (Reports directly to Crew Leader)

Daily/Weekly tasks:

1. Assist in daily preparation of trucks and equipment
 - Load gas cans, mowers, and other equipment.
 - Secure all equipment.
 - Assist crew leader in any preparation required for the day.
2. Perform grounds maintenance and landscape tasks on customers property
 - Perform all tasks with spring operations included but not limited to leaf and debris removal, bed edging and mulch installation.
 - Push mowing. Crew members may also be trained to use our zero-turn and walk behind mowers.
 - String trim around buildings, utilities, etc. Edge curbs and sidewalks with string trimmers.
 - Use backpack blower to blow leaves and clippings
 - Hand pull weeds as necessary. Spray Roundup if certified as a technician.
 - Clean site by removing trash, limbs, rocks, debris etc. as directed by crew leader.
 - Prune shrubs, remove shrub and tree debris.
 - Planting of trees, shrubs, perennial flowers and seasonal flowers
3. End of the day/week equipment maintenance
 - Unload equipment, clean out truck/trailer by removing trash, debris, etc. daily
 - Wash equipment as directed by crew leader.
 - Change blades and oil, clean air filters, grease machines, etc. as directed by crew leader.

Education and experience: High School diploma or GED. Some experience in grounds maintenance is helpful.

Performance skills and qualifications:

- Carry 20lb. back pack blower on back.
- Must have experience/ ability to use various equipment throughout the day such as string trimmers, edger's, blowers and commercial zero-turn and walk behind mowers.
- Ability to lift 50 lbs. plus
- Walk 2 – 6 miles a day.
- Stoop, stand and bed for 10 hours or more a day.
- Lift branches and limbs.
- Basic understanding of mechanical and equipment maintenance